



Search Options

	Contingent	Engaged	Retained
Priority Level	Normal	Priority	Top Priority
Client Visit	Selective	Yes	Yes
Position Description Development	Selective	Yes	Yes
Research	Yes	Yes	Yes
Internet Posting	Yes	Yes	Yes
Recruitment	Yes	Yes	Yes
Phone Interviews	Yes	Yes	Yes
Personal Interviews	Selective	Selective	Yes
Resume Submissions	Yes	Yes	Yes
Professional Profiles	No	No	Yes
Executive Summaries	No	No	Yes
Assessments	Available	Available	Yes
Interview Coordination	Yes	Yes	Yes
Interview Itineraries	Selective	Yes	Yes
Facilitation of Feedback	Yes	Yes	Yes
Reference Check	Selective	Yes	Yes
Reference Summary	Selective	Yes	Yes
Facilitation of Offer Development	Yes	Yes	Yes
Facilitation of Offer Negotiations	Yes	Yes	Yes
Transition Management	Yes	Yes	Yes
Outplacement for Incumbent	Available	Available	Available
Spousal Relocation	Available	Available	Available
Guarantee	30 Days	60 Days	1 Year
Retainer (Non-refundable)	Selective	\$5,000.00	1/3 of Fee
Fee	30%	30%	33%
Payment Terms	Due on Receipt	Due on Receipt	Due on Receipt